

Deborah M. Palat

Focus

- Debbie is an Independent Associate for The Lattitude Group, a business strategy and business coaching firm that is dedicated to helping business leaders get results.
- Specializing in strategic planning, leadership/board development, succession planning and retreat facilitation for nonprofit organizations, she has worked with clients in the healthcare industry, continuous care retirement communities, churches, and member-driven trade organizations and consortiums.

Leadership

- Debbie co-founded the nonprofit Agents of Grace, an organization committed to community outreach.
- Prior to joining The Lattitude Group, Debbie spent over 23 years with Fortune 500 companies where she held senior leadership positions in Research and Development, Strategic Planning, Engineering, Manufacturing, Quality and General Management. She and her husband Curt also owned and operated a high-end, custom-design closet business.
- While at AT&T, Debbie served as the Strategic Planning and Quality Director for the Microelectronics Business Unit and was a member of the Initial Public Offering/Strategic Planning Team for the formation of Lucent Technologies. She holds a patent for her work with Bell Laboratories, where she was involved in Research and Development in Undersea Cable Studies and Systems Development for Light Wave Communications.

The Lattitude Group specializes in strategic business planning and leadership/management development.

Since 2002, The Lattitude Group has delivered results for more than 160 clients in 20+ industries throughout the U.S. and Canada in the for-profit and nonprofit sectors.

Personal

- Debbie holds a BS degree (specializing in Ceramic Engineering) from Rutgers University, College of Engineering.
- Debbie is deeply committed to her church where she and her husband have been instrumental in developing of small life groups. They have also led the refugee ministry and helped develop classes for equipping and leadership.
- Debbie lives in Greensboro with her husband and their daughter, Nicole.