

deborah m. palat

Deborah M. Palat (Debbie) is an Independent Associate for The Lattitude Group. The Lattitude Group helps growth-oriented companies through change and transition to realize long-term health and success.

Over her 23 year career, Debbie has become knowledgeable about strategic planning, leadership development, technology, process improvement, design of experimentation, clean-room design and construction, self-managed work teams, Total Quality Control, Just-in-Time principles and computer simulation. Working in both large corporations such as Western Electric, AT&T, Lucent Technologies and General Dynamics, and smaller entrepreneurial companies, she has developed great experience in successfully building and leading teams.

While at AT&T, Debbie served as the Strategic Planning and Quality Director for the Microelectronics Business Unit and was a member of the Initial Public Offering – Strategic Planning Team for the formation of Lucent Technologies. She holds a patent for her work with Bell Laboratories where she was involved in Research and Development in Undersea Cable Studies and Systems Development for Light Wave Communications. Her strong interpersonal skills and ability to handle complex situations have regularly advanced her to management positions wherever she has worked.

Debbie has a strong involvement in her church where she and her husband have been instrumental in the development of small groups. They have also led the refugee ministry, helped develop classes for equipping and leadership and co-founded the nonprofit, Agents of Grace, an organization committed to community outreach.

Deborah holds a BS degree specializing in Ceramic Engineering from Rutgers University, College of Engineering. She moved to Greensboro in 1996 to join Lucent Technologies, later General Dynamics, as Director of Quality and Reliability Engineering. She currently lives in Greensboro with her husband and daughter.